

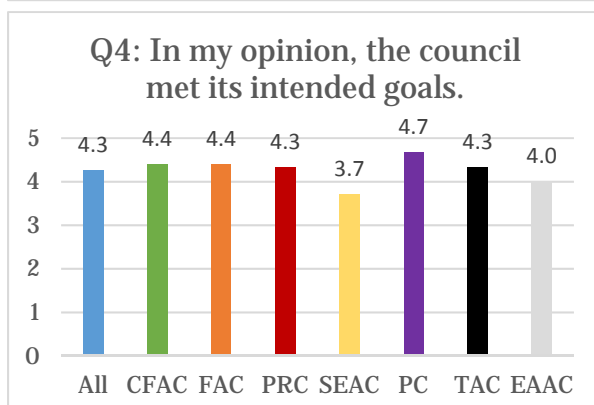
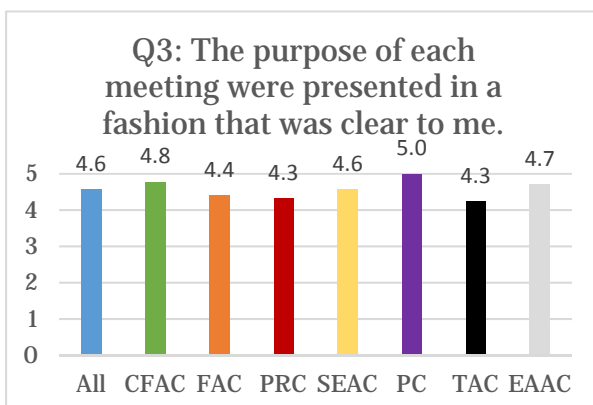
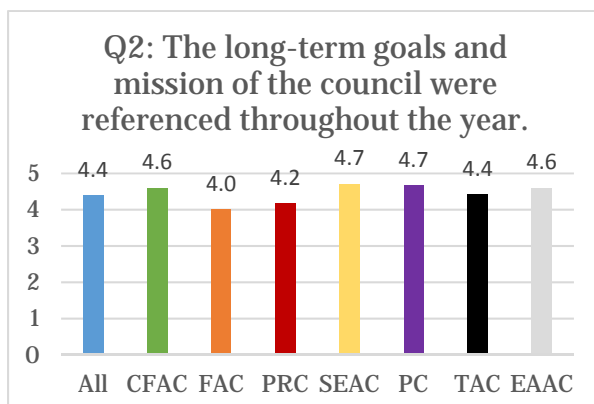
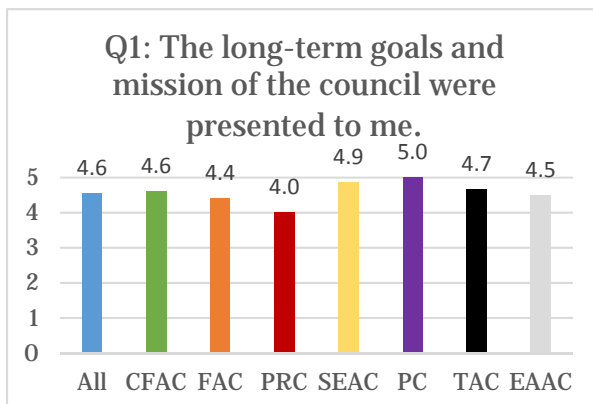
Overview

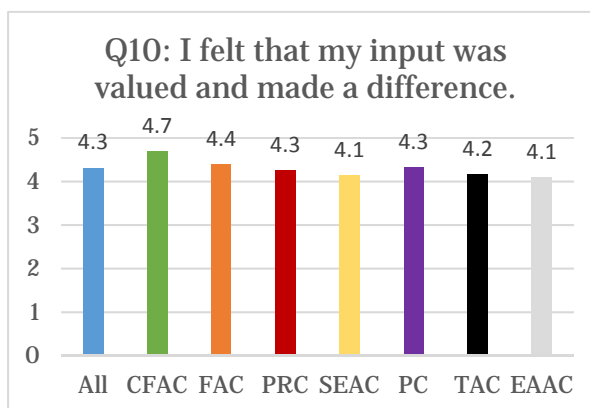
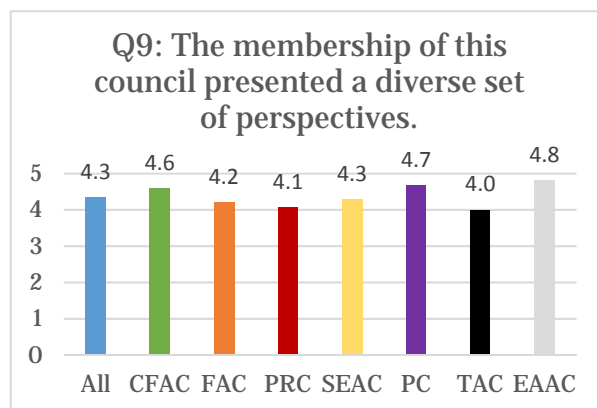
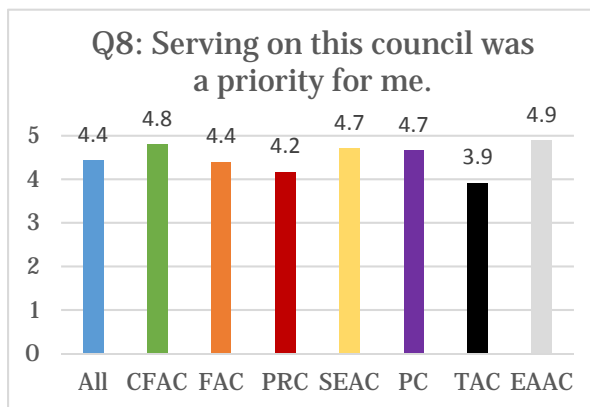
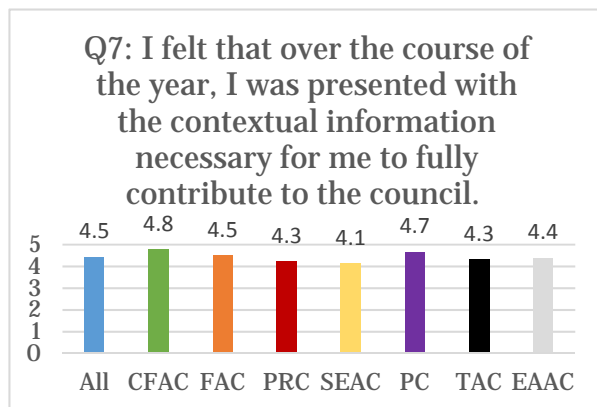
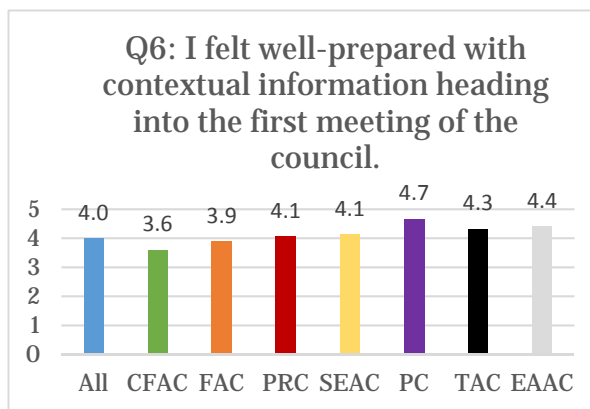
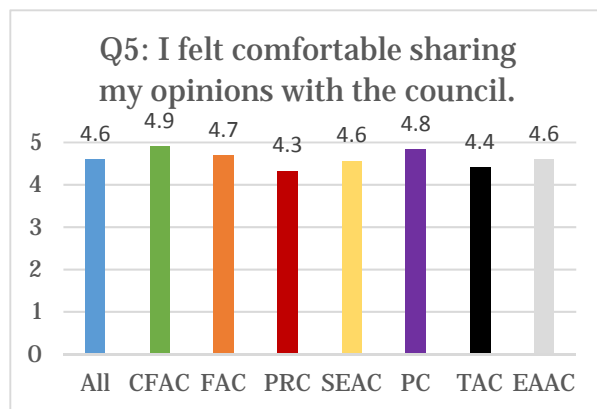
Over the past two months, the district collected survey data from superintendent's advisory council members. The purpose was to engage the membership in a meaningful, cohesive way so the district can increase the capacity and effectiveness of these councils. The results from the scaled and the extended responses indicate through high scores that the councils are serving their purpose well, and there is room for improvement. Some priorities for improvement are enhancing context for the work the members are doing, strengthening structural elements that increase the effectiveness of each council, and valuing each member's time through structural process improvements, incentivizing them to participate. The data from the scaled questions is summarized below.

Advice from Council Members

After analyzing the results, some themes emerged from participants' responses: create a pre-service orientation process; make the councils more outcome-driven; allow members to see the impact of their work; make meetings more effective; actively recruit members that hold a diverse set of perspectives; incentivize members to come to meetings; make sure each member feels valued; and clean up the web pages.

Summary of Scaled Question Response Results*





Next Steps

As a result of this survey, this district plans to take these next steps: have each council chair analyze individual responses from their council's survey data; uniformly update council practices based on advice from council members; and increase the effectiveness and capacity of the councils.

*Council Abbreviations

All – All Advisory Councils
 CFAC – Capital Facilities Advisory Council
 EAAC – Equity and Access Advisory Council
 FAC – Fiscal Advisory Council

PC – Presidents' Council
 PRC – Policy Review Council
 SEAC – Special Education Advisory Council
 TAC – Technology Advisory Council